

# CONSTRUCT Award for Unsung Hero

## Stephen May

### Winner of the Award for Unsung Hero

(Kindly sponsored by Invisible Connections Ltd)

**Stephen May, Senior Site Manager at Anderson Group, is the winner of the 2017 Award for Unsung Hero**



Stephen joined the company 27 years ago, as a ground worker. Since then he has worked his way up to senior site manager and has played an integral part in ensuring the company is where it is today. Prior to working with Andersons, he took his hand to several jobs including brick layer and a market trader throughout Essex. Stephen has a happy go lucky attitude towards life and work, raising everyone's spirit around him even when in difficult situations. He puts his heart and soul in to all that he does relishing difficult situations taking on the challenge with vigour and enthusiasm.

Recently Stephen and his team have been conducting our 278 works (road-works) which notoriously is challenging work, especially keeping the peace with the residents. Recently a job that was 10 years in planning had the residents up in arms even before a kerb was raised or traffic management installed

Attending a meeting with the residents at the local village hall, where the reception was frosty to say the least, to discuss sequence of works, access and egress etc. the mood did not change. Stephen took this on as a challenge, with his positive, polite, can do approach to the works, assisting the residents wherever possible and ensuring the task was completed with the least disruption. Within days the residents attitude had changed towards the works and the workforce. Due to his character, he kept every one informed at all stages and eventually was on first name terms. The principle contractors, construction director, sent a letter in to our head office thanking

Stephen personally for the way he and his team had conducted themselves saying that they were a credit to our company. Stephen avoided any recognition for his input pushing all praise on to his team. Stephen has been mentoring 2 apprentices, which is a challenge in its own rights, even though he has a very small team. He was able to, not only, manage the apprentices but also pass on invaluable information, skills and knowledge ensuring that they become well rounded groundworkers. Both apprentices are still working within Stephens teams as valued members of the company.

For further information contact: